

The Work Family Interface An Introduction Contemporary Family Perspectives Cfp

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Reconceptualizing the Work-Family Interface: An Ecological ...

understanding the work—family interface Hypotheses Guided by ecological systems theory and previous research, we examined the following hypotheses and research question Hypothesis 1 The work-family interface is best characterized by four dimensions of spillover: nega-tive spillover from work to family...

The Work-Family Role Interface: A Synthesis of the ...

The Work-Family Role Interface: A Synthesis of the Research from Industrial and Organizational Psychology 699 the term work-family as an umbrella term intended to include all research involving the juxtaposition of mul-tiple life roles Some have criticized the “work-family...

The Work-Family Interface and Job Performance: Moderating ...

family enrichment) Work-family con ict and work-family enrichment can occur in both directions work-to-family and family-to-work (Frone, 2003) Our interest was the relationship between the work-family interface and job performance As our out-come of interest is in the work domain, our focus was on the family-to-work ...

THE WORK-FAMILY INTERFACE IN GLOBAL CONTEXT

4 The Work-Family Interface in the United States 103 Roya Ayman, Leslie B Hammer, and Nahren Ishaya x Contents 5 The Work-Family Interface in Canada 118 Donna S Lero and Karen Korabik 6 The Work-Family Interface in Australia 144 Anne Bardoel 7 The Work-Family Interface ...

Work-Family Curriculum Guide

work, and the work-family interface This session concludes with a discussion of the ways that different disciplines examine work-family issues (a topic that is further explored in Module 2) The second class session focuses on the significance of the changes that have occurred in the work and family ...

American Sociological Review Changing Work and Work ...

the broad terms of work-family interface and work-family conflict interchangeably to refer to challenges managing paid work and non-work and the sense that family time is squeezed or inadequate We use the directional terms (work-to-family conflict and family-to-work ...

Constructs of the Work/Life Interface and their Importance ...

work/life interface in HRD Work/life Balance Construct Definition Work/life (family) balance has been given multiple, and at times, inconsistent definitions throughout research In 2003, Greenhaus, Collins ...

Integrating Work and Family Life

The Sloan Work-Family Policy Network wishes to thank the Alfred P Sloan Foundation for their generous support and, in particular, Dr Kathleen Christensen, for her input and enthusiasm for our work...

The Good, the Bad, and the Unknown About Telecommuting ...

of work (eg, DuBrin, 1991; Standen et al, 1999) The second conceptual theme concerning telecommuting's effects on the work-family interface has been the subject of much scholarly debate Some scholars view telecommuting as a good thing that leads to greater integration between the work and family

Creating a Joyful Workforce: A Recommended Reading List

that a workplace environment that allows employees to change when and where they work, based on their individual needs and job responsibilities, positively affects the work-family interface and reduces turnover (Flexible Schedules and Results-Oriented Work Environments Reduce Work-Family

...

The Bigger Picture of Employee Well-Being: Its Role for ...

her research interests in occupational health and safety, occupational stress, the work-family interface, psychological contracts, social exchange theory and reciprocity, organizational